

Minutes of a combined Staffing and Finance Committee
held Monday 4th August 2025 in the Town Hall, Station Road, Dalton in Furnes at 6pm

Present Councillors B Solari (Chair), N Perie and C Fox. Officers H F Thomson (Town Clerk) and C Stainton (Deputy Clerk and RFO)

F&S 1/08/2025 Apologies for Absence There were no apologies for absence.

FC&S 2/08/2025 Declarations of Interest There were no declarations of interest.

FC&S 3/08/2025 Committee Members It was **resolved** that Councillor C Fox be appointed a member of the Staffing Committee for the 2025/2026 year.

FC&S 4/08/2025 Exclusion of Press & Public Due to the confidential nature of the business to be transacted under agenda items 5-8 and to comply with GDPR it was **resolved** that under the Public Bodies (Admissions to Meetings) Act 1960 that the press and public be excluded from this meeting.

FC&S 5/08/2025 Review of Pension Scheme
Following consideration it was **resolved** that employers pension contributions be amended with effect from 1 April 2026 and an annual review be undertaken going forward.

FC&S 6/08/2025 Retirement of Current Town Clerk Following consideration provided by the Town Clerk and RFO it was **resolved** that a legacy employment arrangement be approved.

FC&S 7/08/2025 Staffing Requirement – Garden Maintenance Operative
The engagement of a gardening maintenance operative was **resolved**.

FC&S 8/08/2025 Staffing Requirement – Administrative Assistant
The engagement of an administrative assistant was **resolved**.

FC&S 9/08/2025 Budget Review and Considerations
Budget figures were provided to members in relation to agenda items 5-8. These were noted.

Meeting Closed 6.50pm

Signed.....
(Chairman)

Date.....

H F Thomson
Town Clerk

5 August 2025